

The Bradford 2025 UK City of Culture programme is running throughout 2025 and is a celebration of Bradford city and district, taking place across its city, towns, villages and greenspaces. It showcases the rich history of the district and spotlight its dynamic contemporary culture in all forms; dance and theatre, music and film, visual arts and crafts, food and faith.

As part of our plans, we have created two new temporary venues for the district including:

**Loading Bay** is our very own pop-up venue in the city. We've transformed a disused storage depot into a temporary culture hub for Bradford 2025 with an action-packed programme. Loading Bay presents everything from gigs and comedy nights to exhibitions, immersive theatre shows and even live video games across two performance spaces and a gallery.

**The Beacon** is our new touring events pavilion, a flagship project for Bradford 2025 which is travelling to four park locations during the spring and summer months in 2025, with a capacity of up to 300.

We are seeking skilled and adaptable **Freelance Technicians** to support the technical delivery of live performances and events. Working across lighting, sound, stage, and AV, you will ensure smooth operations, safety compliance, and high production standards. This role is ideal for a proactive technician with experience in theatre or live events, who thrives in fast-paced environments and can collaborate effectively with production teams, artists, and venue staff.

If this sounds like you, we would love to hear from you.

### Key Responsibilities:

- Set up, operate, and dismantle technical equipment, including lighting, sound, rigging, and AV.
- Assist with stage management, scene changes, and backstage coordination as needed.
- Ensure all technical aspects comply with health & safety regulations and industry best practices.
- Work closely with directors, designers, and production teams to achieve creative visions.
- Troubleshoot and resolve technical issues efficiently during rehearsals and performances.
- Liaise with venue staff and external contractors to meet technical requirements.
- Maintain and inspect equipment, reporting any faults or maintenance needs.

### Requirements:

- Proven experience as a theatre technician, preferably in live performance settings.
- Proficiency in lighting and sound operation (e.g. ETC, QLAB, Allen & Heath digital sound desks, etc.).
- Strong understanding of rigging, stage mechanics, and AV systems.
- Knowledge of health & safety regulations, including working at height and manual handling.
- Ability to work flexible hours, including evenings and weekends.
- Excellent problem-solving skills and the ability to stay calm under pressure.
- Strong teamwork and communication skills.

**Desirable Skills:**

- Relevant technical theatre qualifications or certifications (e.g., PASMA, IPAF, First Aid).
- Experience with touring productions or site-specific events.
- Familiarity with CAD software for technical drawings.

To apply for the role please send a copy of your CV to **Production@bradford2025.co.uk**

**We expect everyone in our team to:**

- Develop an understanding of Bradford City of Culture 2025, its values, the benefits it brings to the Bradford District and to funders and sponsors.
- Create a positive working environment, underpinned by our values.
- Act as an ambassador for Bradford City of Culture 2025.
- Drive change in our industry through actions and words that advocate inclusion and equality, creating a culture that recognises and celebrates diversity and sustainability.
- Be accountable for the safety of themselves and others by working safely and in accordance with our Health & Safety and Safeguarding Policies.
- Ensure we are collecting and using data from all activities to inform decisions, demonstrate our impact and fulfil our funding conditions in line with GDPR.
- Undertake relevant training and development as required.
- Be open to the opportunities to mentor, train and develop colleagues and participants in Bradford 2025.
- Carry out any other tasks that will be required on an ad hoc or continuing basis, commensurate with the general level of responsibility of your position.

We're committed to ensuring that everyone feels accepted and can be their true selves at Bradford 2025, and we want our team to reflect our district. We believe that diversity in our team is crucial to our success, so we welcome applications from all races, genders, religions, ages, and sexual orientation as well as from people living with disabilities. We are proud to be an equal opportunity workplace and our ambition is to recruit and retain the best people regardless of background.

If your experience looks different from what we've advertised and you believe that you can bring value to the role, we'd love to hear from you. If you require any adjustments to the recruitment process, please let us know so we can help you to be at your best. This might be as simple as wanting sight of the interview questions ahead of time – whatever it is, just ask and we'll see what we can do.